



CHRISTIAN DAYCARE

# PRIVACY POLICY

## 10FORKIDS

10forKIDS Den Haag B.V.  
10forKIDS Vlaardingen B.V.

Januari 2020



# PRIVACY POLICY 10FORKIDS

10forKIDS attaches great importance to the protection of your personal data. In the Privacy Policy we want to provide clear and transparent information about how we handle personal data.

We make every effort to ensure your privacy and therefore handle personal data with care. 10forKIDS complies in all cases with applicable laws and regulations, including the General Data Protection Regulation. This implies that:

- The processing your personal data is in accordance with the purpose for which they were provided, these goals and type of personal data are described in the Privacy Policy;
- The processing of your personal data is limited to the minimally required information needed;
- We ask for your express consent if we need it for the processing of your personal data;
- We have taken appropriate technical and organizational measures to ensure the security of your personal data;
- We will not share your personal data with other parties unless this is necessary for carrying out the purposes for which they were provided;
- We want to comply with our legal obligations including passing on your personal and contract data to the tax authorities.
- We cooperate in the detection of (surcharge) fraud. This could include transferring personal data to the FIOD.
- We are aware of your rights regarding your personal data, we bring it to your attention and we respect it.

As 10forKIDS we are responsible for the processing of your personal data. If, after reading our Privacy Policy, or in a more general sense, you have questions about this or would like to contact us, please do so using the contact information provided at the end of this document.

# The Privacy Policy for Visitors

The Privacy Policy for Visitors applies to everyone who visits the website of 10forKIDS.

## 1. Management

The website [www.10forKIDS.nl](http://www.10forKIDS.nl) is managed by Rose Online Concepts ([www.rose-onlineconcepts.nl](http://www.rose-onlineconcepts.nl)). Their contact details can be found on the aforementioned website.

## 2. Visitor Data

- a. Some data resulting from one or more visits to [www.10forKIDS.nl](http://www.10forKIDS.nl) are saved, but anonymously. The data will therefore never be traceable to a person or organization.
- b. 10forKIDS ensures good security of the stored data.

## 3. Cookies

- a. 10forKIDS uses functional cookies to optimize the functionality of certain pages of the website. Cookies are small text files that are placed on the visitor's computer by a page of the website. Such a cookie stores information such as certain preferences of the visitor.
- b. The visitor can decide for himself how cookies should be handled. He or she can configure his browser so that it does not allow, allow or partially allow the use of functional cookies. In the latter case, it is possible to set which websites may place functional cookies. It will then be prohibited for all other websites. This option is provided by the most common modern browsers.
- c. Cookies can always be removed from a computer, also through the browser
- d. 10forKIDS uses Analytics cookies that do not process the surfing behavior of individuals but of large numbers of visitors - anonymized - into graphs and patterns that help us to improve and optimize our websites.

## 4. Questions

Visitors can go to 10forKIDS B.V. with their questions about this Privacy Policy. The contact details are mentioned on the website of 10forKIDS and can also be found at the end of this document.

## 5. Disclaimer

10forKIDS is authorised to change the content of the Privacy Policy without the visitor being informed. The implementation of the change on the website is sufficient for this.

The Privacy Policy for customers and suppliers is an addition to the Privacy Policy for Visitors and applies to anyone who is a customer of 10forKIDS or who delivers a product or service to 10forKIDS.

# Processing the personal data of customers or suppliers

Personal data of customers or suppliers are processed by 10forKIDS for the following objective(s):

- Administrative purpose;
- Communication about the assignment and/or invitations;
- Executing or issuing an assignment;
- Functional communication involving communication related to the service of 10forKIDS.

Grounds for this personal information is:

- The agreed assignment;

For the purpose(s) above, 10forKIDS can request the following personal data from you:

- First Name;
- Last name;
- (Business) Phone number;
- (Business) email address;
- Gender;
- BSN Number;
- Name of your family doctor;

Your personal data will be stored by 10forKIDS for the above mentioned processing(s) for the period:

- During the term of the agreement and thereafter only in the financial administration for a maximum of 7 years.

## Processing personal data for the purpose of sending newsletters

Personal data can be processed by 10forKIDS for the following purpose(s):

- Informing the person by means of news statements, in which some information must be actively communicated in accordance with the legal requirement of the GGD.

Grounds for this personal information is:

- The contract you sign with 10forKIDS.

For the purpose(s) above, 10forKIDS can request the following personal data from you:

- First Name;
- Last name;
- E-mail address;

Your personal data will be stored by 10forKIDS for the above mentioned processing(s) for the period:

- During the period that you are registered.

## Processing personal data of prospect and/or interested parties

Personal data of prospect, stakeholder / lobby contacts and/or interested parties are processed by 10forKIDS for the following objective(s):

- Provision of information in the form of newsletters and/or targeted contacts.

Grounds for this personal information is:

- Oral permission, issuing a business card and/or connection via LinkedIn;

For the purpose(s) above, 10forKIDS can request the following personal data from you:

- First Name;
- Last name;
- Phone number;
- E-mail address;

Your personal data will be stored by 10forKIDS for the above mentioned processing(s) for the period:

- During the period that you are seen as a prospect, stakeholder / lobby contacts and/or interested party.

The **Privacy Policy for employees** is an addition to the Privacy Policy for visitors, customers and suppliers and applies to everyone who is a member of staff at 10forKIDS.

## Processing personal data of employees

Personal data of employees are processed by 10forKIDS for the following objective(s):

- Implementing the employment contract

Grounds for this personal information is:

- The employment contract.

For the above mentioned purpose(s) 10forKIDS can request the following personal data:

- First Name;
- Last name;
- Phone number;
- E-mail address;
- Date of birth;
- Salary data;
- Copy ID;
- BSN number;
- Bank details;

Your personal data will be stored by 10forKIDS for the above mentioned processing(s) for the period:

- During the period that you have a contract and then only in the financial administration for a maximum of 7 years.

### Social Media

A profile is created of employees with a photo which is published on the website of 10forKIDS and on the parent app Konnect. By agreeing to the Privacy Policy, you consent to the publication of said information and images on the website and parent app.

## Provision to third parties

We may provide the information you give to us to third parties if this is necessary for the execution of the above described purposes.

For example, we use a third party for:

- Providing the internet environment with the AVG program;
- Taking care of the (financial) administration;
- Taking care of newsletters and invitations.

We never pass personal data on to other parties with whom we have not entered into a processor agreement. With these parties (processors), we of course make the necessary arrangements to ensure the security of your personal data. Furthermore, we will not share the information provided by you to other parties, unless this is legally required and permitted. An example of this is should the police request from us (personal) data in the context of an investigation. In such a case, we must cooperate and are therefore obliged to provide this information. We may also share personal data with third parties if you give us permission in writing.

### Within the EU

We do not provide personal data to parties which are located outside the EU.

### Minors

We only process personal data of minors (persons younger than 16 years) if written permission has been given by the parent, caregiver or legal representative.

### Storage period

10forKIDS does not store personal data longer than necessary for the purpose for which it was provided or required by law.



## Security

We have taken appropriate technical and organizational measures to protect your personal data against unlawful processing, for example we have taken the following measures; All persons who can take note of your data on behalf of 10forKIDS are held to the confidentiality thereof;

- We use a username and password policy on all our systems;
- We pseudonymise and encrypt personal data if there is reason to do so;
- We make back-ups of the personal data in order to be able to recover these in case of physical or technical incidents;
- We regularly test and evaluate our measures;
- Our employees have been informed about the importance of the protection of personal data;

## Rights concerning your data

You have the right to inspect, rectify or delete the personal data we have received from you. You can also object to the processing of your personal data (or a part thereof) by us or by one of our processors. You also have the right to have us transfer the data provided by you to yourself or by your order directly to another party. We may ask you proof of identification before we comply with the aforementioned requests.

If we process your personal data on the basis of permission given by you, then you will always have the right to withdraw this consent.

## Complaints

Should you have a complaint about the processing of your personal data then we ask you to contact us directly. It will be unfortunate if we are unable to work it out together. You always have the right to file a complaint with the Dutch Data Protection Authority, this is the supervisory authority in the field of privacy protection.

## Questions

If you have any questions or comments about our Privacy Statement please contact us.

### Contact details

10forKIDS Den Haag B.V.  
Paulus Buijsstraat 51  
2582 CH Den Haag  
[info@10forKIDS.nl](mailto:info@10forKIDS.nl)

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